



Gloucester University

Tuesday Talk

Presented by Linda Saris

LEAP for Education, Inc.

Warm-Up



If you could have any job you wanted by simply snapping your fingers, which job would you have?

Assume that you would gain all of the education, experience, and confidence needed to do the job.

Explain WHY you chose this job.

Agenda:

- **What:**
 - To analyze Holland codes to identify and explore careers that might interest us
- **How:**
 - Notes on Holland Codes
 - Taking the Holland Code Quiz
 - Reviewing and selecting a career
 - Researching a career
- **Why:**
 - To begin creating a plan for success that means something to us as individuals



Realistic— “a doer”



“R” people have mechanical and athletic abilities.

- Have good motor coordination
- Like to build or repair with tools
- Like to work outdoors
- Enjoy working with machines
- Prefer working alone or with just one or two other people



They often become mechanics, electricians, cooks, construction workers, etc.

Investigative— “a thinker”

“I” people are analytical and independent workers.

- Prefer to work alone
- Enjoy science and math
- Like to work without supervision
- Want to understand how things work
- Enjoy researching and experimenting to solve problems

They often become biologists, computer programmers, forensic scientists, medical technicians, etc.



Artistic— “a creator”



“A” people have artistic abilities and good imaginations.

- Like small, intimate groups
- Want freedom to plan his/her own schedule
- Like to work with ideas
- Are creative and imaginative
- Enjoy theater, art, and music



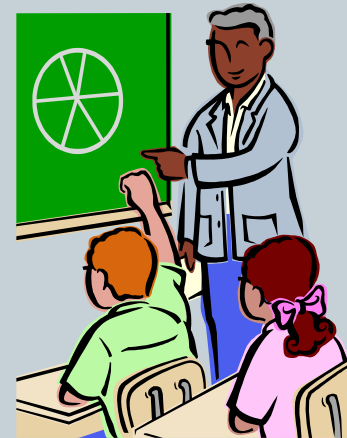
They often find an outlet for their talents in such careers as musicians, decorators/designers, actors, writers, etc.

Social— “a helper”



“S” people like working with other people, are interested in how people get along, and like to help people with their problems.

- Cooperative and Friendly
- A good co-worker
- Concerned about helping or teaching others
- Responsible
- Like entertaining others



They often become teachers, clergy, nurses, social workers, etc.

Enterprising— “a persuader”

“E” people have leadership and public speaking abilities.

- A strong leader
- Hard-working
- Have a high energy level
- Enjoy taking risks
- Value being promoted and gaining success
- Interested in money and politics and like influencing the ideas of others



They often become lawyers, business executives, sales people, store managers, etc.

Conventional— “an organizer”



“C” people have clerical, office, and mathematical abilities.

- Like structure and order
- Dependable
- Enjoy dealing with facts
- Enjoy keeping details straight
- Like working indoors and like to organize things, working happily with papers and numbers



They often become bankers, secretaries, or financial analysts.

Holland Codes Quiz



STEPS:

- Google “Holland Codes”
- Select: Holland Code **QUIZ** Rogue Community College
- Go through the 3 sections:
 - Are you...
 - Can you...
 - Do you like to...
- Look at your vocab. sheet for words not understood
- Raise your hand & ask staff for assistance
- After complete 3 sections **WAIT** and do **NOT** submit

Results



- We will explain them to you first, THEN you can hit “submit your answers”
- Write down your top 3 highest scores/codes (either: Realistic, Investigative, Artistic, Social, Enterprising, Conventional)
- For EACH of your top codes above, select that particular “Job Environment/Work Personality”
- Look through those careers & you will then select 1 career out of the highlighted ones under each of your top codes
 - ✦ If you do not see any highlighted careers in that section it is because you did NOT score high enough (so look at another section)

Careers



- Select any job title to learn more about that career
- If a link does not work, Google “Occupational Outlook Handbook” and have type Job Title in blue box)
- Be sure to read all of the sections:
 - ✦ **Summary**
 - ✦ What They Do
 - ✦ Work Environment
 - ✦ How to Become One
 - ✦ Pay
 - ✦ Job Outlook
 - ✦ **Similar Occupations**

Gloucester College Success



- Juniors meet once a week for 3 hours
- Seniors meet once a week for 3 hours plus individual meetings as needed to complete college apps
- Spots available for seniors
- Juniors interested in the program should contact me.

College Success Overview



Juniors	Seniors
Finding your strengths and interests	Completing college applications, submit by end of December
Career exploration, job shadowing	Financial Aid Forms – Jan/Feb
SAT Prep	Scholarship research
8 campus visits	Completing scholarship applications
College Essay	Evaluate college choices, making the right decision
College Research	Becoming a college student
Understanding College Admissions	Life skills, financial literacy
Write your resume for college/jobs	Class and Orientation registration
Understanding College Applications	Room and Board decisions